



LISA PARISI

Human Resource Professional * Networking Expert * Risk Management Expert * Employment Industry Professional

WORK EXPERIENCE

Express Employment Professionals, Pasco-Hernando, FL

2016-Present

Vice President

Solely responsible for client acquisition, retention, and compliance with various industry specific agency requirements. Train recruiters, payroll specialists and office personnel using current state and federal labor guidelines. ISO certified office. Manage accounts receivable, quarterly profit and loss statements, and corporate mandated monthly continuing education for American Staffing Association (online monthly, quarterly in person).

Marchello's Pizzeria & Restaurant, Lutz, FL

2008-2016

Restaurant Owner

Owner-Operator of pizzeria with dine-in, take-out, and delivery services. Hired, trained, managed, and scheduled team of 28-35 servers, chefs, expeditors, delivery drivers and hostess staff. Responsible for food and alcohol-licensing preparation and renewal, food and alcohol purchasing, inventory and management systems, marketing, account acquisition, and services to local Hillsborough County agencies including, but not limited to, public and private elementary schools. Worked directly with School Board to ensure dietary guidelines were met and retained annually. Voted #1 Pizza in Tampa Bay by the Tampa Bay Times for 3 consecutive years.

The Funhouse, West Palm Beach, FL

2000-2005

Owner-Operator

Responsible for inventory, implementation of management systems, hiring, training and management of staff, radio advertising production, marketing, and all operations of the business occurring during non-business hours.

Rhinestones Country Music, Royal Palm Beach

1996-2001

Owner-Operator

Responsible for teen oriented activities, hired age-appropriate entertainment, and created innovative ways to entertain teens ages 13-17 yrs. in a safe, drug-free environment. Recruited, trained, and mentored teens from Royal Palm Beach High School to act as Directors for their peers. Oversaw all activities and special events, and worked with local business leaders to create community support.

CERTIFICATIONS

- Society for Human Resources Management Senior Certified Professional (SHRM-SCP)
- Occupational Safety and Health Administration (OSHA) Certified – Management Certified
- Food Safety Handling Trainer
- Management Certified
- Federal Alcohol Training
- Business Certified by American Staffing Association
- Certified Paralegal
- Florida Notary Public

COMMUNITY INVOLVEMENT

- Member, Greater Pasco Chamber of Commerce
- Member, North Tampa Chamber of Commerce 2008-2017
- Co-Chair Professional Women in Business
- Member, Nature Coast Manufacturers Association
- Board of Directors, Workforce Readiness Council
- Board of Directors, Community Aging Resources for the Elderly (CARES) Fundraising Committee Chair
- Member, Volunteer Leader for HR, Florida State Council
- President, Nature Coast Human Resource Society; Director, Legislative Law, HRFL/SHRM Chapter 705,
- Rotarian, Rotary Club of New Port Richey
- Mentorship Program Director, Pace Center for Girls, Pasco
- Volunteer, Joshua House
- Grief Counselor, A Kid's Place, Tampa
- Volunteer of the Year, 2015 and 2016